

EMPLOYMENT/PAID PASTORAL/BUSINESS EXPERIENCE

If you are currently employed as a full-time pastor/minister, why are you interested in making a change?

PAID PASTORAL HISTORY:

Name of Church: _____ Phone: _____

Address: _____

City/State/Zip: _____

Current Membership: _____ Membership Upon Arrival: _____

Current Attendance: _____ Attendance Upon Arrival: _____

Major Responsibilities: _____

PAID PASTORAL HISTORY:

Name of Church: _____ Phone: _____

Address: _____

City/State/Zip: _____

Current Membership: _____ Membership Upon Arrival: _____

Current Attendance: _____ Attendance Upon Arrival: _____

Major Responsibilities: _____

PAID PASTORAL HISTORY:

Name of Church: _____ Phone: _____

Address: _____

City/State/Zip: _____

Current Membership: _____ Membership Upon Arrival: _____

Current Attendance: _____ Attendance Upon Arrival: _____

Major Responsibilities: _____

EMPLOYMENT HISTORY OTHER THAN PASTORAL:

Name of Employer: _____ Job Title: _____

Address: _____

City/State/Zip: _____

Date of Employment: From _____ To: _____

Supervisor: _____ May we contact? Yes _____ No _____

Telephone Number: _____ Reason for Leaving: _____

Job Duties: _____

EMPLOYMENT HISTORY OTHER THAN PASTORAL:

Name of Employer: _____ Job Title: _____

Address: _____

City/State/Zip: _____

Date of Employment: From _____ To: _____

Supervisor: _____ May we contact? Yes _____ No _____

Telephone Number: _____ Reason for Leaving: _____

Job Duties: _____

EMPLOYMENT HISTORY OTHER THAN PASTORAL:

Name of Employer: _____ Job Title: _____

Address: _____

City/State/Zip: _____

Date of Employment: From _____ To: _____

Supervisor: _____ May we contact? Yes _____ No _____

Telephone Number: _____ Reason for Leaving: _____

Job Duties: _____

REFERENCES

Reference (Pastoral and Professional) 3 Pastoral Reference and 2 Personal Reference

Name & Occupation

Relationship

Telephone Number and Email Address

1. _____
2. _____
3. _____
4. _____
5. _____

PHILOSOPHY

Philosophy of Mission: What is your definition of missions and how is it accomplished?

Philosophy of Administration: Please describe your administrative philosophy and how this philosophy influences your administrative style. Please include concrete examples from your experience as an administrator.

Philosophy of Leadership: Please describe your leadership style.

Philosophy of Accountability: Please describe your view of how a pastor should function regarding:

- a. Church Finances
- b. Relations with the Church Deacons and Deaconess
- c. Relations with Church Staff (Custodian, Musicians, Recording Secretary, Etc.)
- d. Hospital Visitation/Sick and Shut Ins
- e. Member Relationships
- f. Church Ministries

Professional Development: Please tell us how you stay up to date in ministerial trends.

Issues: Please briefly describe your position on the following social, theological, and ethical issues:

- a. Baptism:
- b. Holy Spirit
- c. Marriage/Divorce/Remarriage
- d. Women in Church Leadership

Personal Christian Experience:

- a. Please give a summary of conversion experience
- b. Please discuss your calling to full-time work in the church
- c. Describe your spiritual gifts
- d. Is there anything in your past or present that we should be aware of and discuss before we consider you as a candidate for pastor of this church?

Family/Personal/Civic Activities:

- a. If married, how does your wife enhance your ministry?
- b. Share how you make family a priority.
- c. What are your special interests and hobbies?
- d. How do you grow and evangelize with Non-Christians?
- e. List any Community Organizations (civic, social, etc.) of which you are currently involved.
- f. What three persons have made the greatest positive impact on your life and why?

CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM

I certify that all of the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background check. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered later.

I authorize the investigation any or all statements contained in this application and authorize any person, school, current employer, past employers and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I further understand that I am expected to work within the framework of the church rules established by the church should I become its pastor.

I have read, understand and agree to the above statements.

By signing/typing your name along with the date below, you are verifying that you agree with the above statements. Please return the completed form/application by email to:

Saint John Primitive Baptist Church
stjohndbf@gmail.com
Subject: Pastoral Search

Signature: _____ Date: _____